GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Agriculture & Cooperation Department - PACSs - Amendment to HR Policy to PACS Employees, Categorization of PACS and Staff Structure to PACS based on annual business level issued in G.O.Ms.No.36, Agri. & Coop. (Coop.IV) Dept., dt.01.03.2019 - Orders - Issued.

AGRICULTURE & COOPERATION (COOP.II) DEPARTMENT

G.O.Ms.No.40. Dated:22.08.2024.
Read the following:-

1. G.O. Ms. No.36, Agri. & Coop. (Coop.IV) Dept., dated:01.03.2019.
2. G.O. Ms. No.90, Agri. & Coop. (Coop.II) Dept., dated:04.12.2020.
3. G.O. Ms. No.57, Agri. & Coop. (Coop.II) Dept., dated:17.10.2022.
4. From the Commissioner for Cooperation and Registrar of Cooperative Societies, A.P., Guntur, letter No.AGC06-13026/1/2019-PAC SEC-CCRCS, dated:27.06.2024.

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ORDER:

In the G.O. first read above, Government have issued orders for implementation of H.R. Policy and categorization of PACS into four categories (A, B, C, D) based on their business turnover levels and staff structure to the PACS in the State at the Sl.No.1 and 2 of the Recommendations in Annexure to the said G.O.

2. In the letter fourth read above, the Commissioner for Cooperation and Registrar of Cooperative Societies, A.P., Guntur has stated that the PACS in the State have been initiated some more business activities besides their regular activities. Resultantly, their business turn over increases further, which causes increase in business turn over, categorization of PACS for a further levels (A, A+, A++) is necessary and needs to be considered. He has requested the Government to take a suitable decision on the proposal for further categorization levels (A, A+, A++) of PACS, keeping in view of interest of the cooperatives .

3. Government after careful examination of the matter, hereby amend the orders issued in the G.O. first read above.

AMENDMENT

In Annexure to the G.O. Ms. No.36, Agri. & Coop. (Coop.IV) Dept., dated:01.03.2019, the following shall be substituted under the Sl.No.1 and 2 of the Recommendations based on annual business level, keeping in view of interest of the cooperatives :

RECOMMENDATIONS :

1) Categorisation of PACS: Basing on the annual business level, the PACS are categorized into 6 categories as follows.

Sl.No.	Business Level (Rs. In Crore)	Category of PACS
1.	Above Rs.100.00 Crore	A++
2.	Rs.50.00 Crore to Rs.100.00 Crore	A+
3.	Above Rs.10.00 Crore to 50.00 Crore	A
4.	Above Rs.5.00 Crore and upto Rs.10.00 Crore	B
5.	Above Rs.2.00 Crore and upto Rs.5.00 Crore	C
6.	Below Rs.2.00 Crore	D

(2) **STAFF STRUCTURE:**

Sl. No.	Category of PACS	Chief Executive Officer (CEO)	Assistant Executive Cadre *	Sub-Staff Cadre **	TOTAL
1.	A++	1	8	2	11
2.	A+	1	6	2	9
3.	A	1	3	2	6
4.	B	1	2	1	4
5.	C	1	1	1	3
6.	D	1	-	1	2

(P.T.O.)

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* Assistant Executive cadre will include Clerk, Accountant, Salesman, Computer Operator etc..

** Sub Staff cadre will include Office Subordinate, Godown Keeper, Machine Operator, Driver, Night Watchman and other Subordinate Staff.

2. The Commissioner for Cooperation and Registrar of Cooperative Societies, Andhra Pradesh, Guntur shall take necessary action in the matter, accordingly.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

B.RAJSEKHAR
SPECIAL CHIEF SECRETARY TO GOVERNMENT

To
The Commissioner for Cooperation and Registrar of Cooperative Societies, A.P., Guntur.

Copy to:-
The Managing Director, APCOB, NTR Sahakara Bhavan, Governorpet, Vijayawada.
PS to Prl. Secy. to Hon'ble Chief Minister.
PS to Hon'ble Minister for Agri. & Coop..
PS to Spl. C.S. to Govt., Agri. & Coop. Dept..
SF/SC.

//FORWARDED:BY ORDER//

S. V. [illegible]
SECTION OFFICER

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